

KAHC Commander's Reading List. The following are some of the books I have found most influential on my current leadership azimuth. Many are available in your public library or used book store, either in book form, e-book, or CD-ROM audiobook.

Leadership:

- a. *Leadership*, by Rudy Giuliani
- b. *21 Irrefutable Laws of Leadership: Follow Them and People Will Follow You*, 10 Rev Upd edition, by James Maxwell. Thomas Nelson, 2007. The accompanying workbook is great for small group discussions.
- c. *Good to Great: Why Some Companies Make the Leap... and Others Don't*, by Jim Collins, Harper Business, 2001.
- d. *Speed of Trust: Trust: The One Thing that Changes Everything*, Stephen M. R. Covey, 2006.
- e. *The Leadership Challenge*, 4<sup>th</sup> edition, Kouzes and Posner. John Wiley and Sons, 2007.
- f. *Leading the Charge*, General Tony Zinni, Palgrave and MacMillan, 2009.
- g. *Supreme Command: Soldiers, Statesmen and Leadership in Wartime*, by Eliot Cohen, 2003.
- h. *Leading Change*, John P. Kotter, Harvard Business Review Press, 1996.
- i. *The Powell Principles, 24 Lessons from Colin Powell*, Oren Harari, McGraw-Hill, 2005.
- j. Any of the numerous biographies of GEN Dwight D. Eisenhower, Sir Winston Churchill, Abraham Lincoln and GEN Colin Powell

Management tools, communication and teamwork relationships:

- k. *The Five Dysfunctions of a Team: A Leadership Fable*, by Patrick Lencioni, Jossey-Bass, 2002. The accompanying workbook is great for leadership and management seminars.

l. *Crucial Conversations: Tools of Talking When Stakes Are High*, 2<sup>nd</sup> edition, by Kerry Patterson and Joseph Grenny, McGraw-Hill, 2011.

m. *Click: The Forces Behind How We Fully Engage with People, Work, and Everything We Do*. Ori and Rom Brafman // New York: Crown, 2010

Interpersonal relationships lie at the core of most human endeavors. In this interesting and easy-to-read book, the authors use social psychology research to explain how and why people sometimes make instant connections with each other. Whether you are commanding a company, working on a staff, or trying to build rapport with indigenous leaders during a stability operation, you will find something in this study that will enhance your ability to accomplish your mission by building better personal relationships. (annotation from GEN Dempsey TRADOC Commander's reading list).

n. *1001 Ways to Energize Employees*, Bob Nelson. Workman Publishing, NY. 1977.

o. *Here's How To Reach Me: Matching Instruction to Personality Types in Your Classroom*. Judith Pauley, et al. Paul Brookes Publishing, Inc. 2002.

#### Organizational Culture in Healthcare

p. *If Disney Ran Your Hospital: 9 1/2 Things You Would Do Differently*, Fred Lee, Second River Healthcare, 2004.

q. *Why Hospitals Should Fly: the Ultimate Flight Plan to Patient Safety and Quality Care*, John J. Nance, Second River Healthcare Press, 2008.

#### Excellence and the human condition

r. *Outliers: The Story of Success*, Malcolm Gladwell. New York: Little, Brown, 2011.

In his work on success, the author examines why some people succeed, living remarkably productive and impactful lives, while so many more never reach their potential. He questions the belief of the self-made man, asserting that successful people do not arise from nowhere, propelled by genius and talent. "They are invariably the beneficiaries of hidden advantages and extraordinary opportunities and cultural legacies that allow them to learn and work hard and make sense of the world in ways others cannot." Examining the lives of outliers from Mozart to Bill Gates, Gladwell builds a convincing case for how successful people rise to the top on a tide of advantages, education, and hard work. (annotation from GEN Dempsey TRADOC Commander's reading list).

s. *The Tipping Point: How Little Things Can Make a Big Difference*, Malcolm Gladwell. New York: Little, Brown, 2002.

t. *Blink: The Power of Thinking Without Thinking*, Malcolm Gladwell. New York: Little, Brown, 2007.

u. *Complications: A Surgeon's Notes on an Imperfect Science*, Atul Gawande, Picador, 2003.

v. *Better: A Surgeon's Notes on Performance*, Atul Gawande, Picador, 2008.

### Globalization and the current operational environment in which we live

w. *The World Is Flat: A Brief History of the Twenty-first Century*, Thomas Friedman // New York: Farrar, Straus and Giroux, 2005.

Friedman, a New York Times foreign-affairs columnist and pundit, sees the globalization process entering an entirely new phase. Advances in information technologies, an intensified world division of labor, stepped-up competition, and economic practices such as outsourcing have joined with the political opening of the world following the collapse of communism to produce a progressive “flattening” of the world. Friedman believes that states and individuals have no option but to accept this dynamic and develop the skills to survive the flattened world. (*annotation from GEN Dempsey TRADOC Commander's reading list*).

x. *The Age of the Unthinkable: Why the New World Disorder Constantly Surprises Us and What We Can Do About It*, Joshua C. Ramo // New York: Little, Brown, 2009

The key metaphor in this book is of a towering sand pile, built up one grain at a time that suddenly collapses. The author argues that the world is an unstable collection of political, economic, and ecological sand piles. Stability, he says, is impossible. Therefore, America should strengthen its own internal resilience—improving its systems of transport, health, and education—rather than attempting to eradicate every discrete threat. (*annotation from GEN Dempsey TRADOC Commander's reading list*).

y. *The Clash of Civilizations and the Remaking of World Order*, by Samuel P. Huntington, Simon & Schuster, 2011.